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the sensitivity of the records that the controls protect. At a minimum, the administrative and physical controls must ensure that:

- (1) Records are protected from public view;
- (2) The area in which records are kept is supervised during business hours to prevent unauthorized persons from having access to them;
- (3) Records are inaccessible to unauthorized persons outside of business hours: and
- (4) Records are not disclosed to unauthorized persons or under unauthorized circumstances in either oral or written form.
- (b) Limited access. Access to records is restricted only to individuals who require access in order to perform their official duties.

[71 FR 60813, Oct. 17, 2006]

§913.9 Use and collection of social security numbers.

At least annually, the Privacy Act Official and/or Chief Privacy Officer will inform employees who are authorized to collect information that:

- (a) Individuals may not be denied any right, benefit, or privilege as a result of refusing to provide their social security numbers, unless the collection is authorized either by a statute or by a regulation issued prior to 1975; and
- (b) They must inform individuals who are asked to provide their social security numbers:
- (1) If providing a social security number is mandatory or voluntary;
- (2) If any statutory or regulatory authority authorizes collection of a social security number; and
- (3) The uses that will be made of the social security number.

[71 FR 60813, Oct. 17, 2006]

§ 913.10 Employee responsibilities under the Privacy Act.

At least annually, the Privacy Act Official and/or Chief Privacy Officer will inform employees about the provisions of the Privacy Act, including the Act's civil liability and criminal penalty provisions. Unless otherwise permitted by law, a Finance Board employee shall:

- (a) Collect from individuals only information that is relevant and necessary to discharge the Finance Board's responsibilities.
- (b) Collect information about an individual directly from that individual whenever practicable.
- (c) Inform each individual from whom information is collected of:
- (1) The legal authority to collect the information and whether providing it is mandatory or voluntary;
- (2) The principal purpose for which the Finance Board intends to use the information;
- (3) The routine uses the Finance Board may make of the information; and
- (4) The effects on the individual, if any, of not providing the information.
- (d) Ensure that the employee's office does not maintain a system of records without public notice and notify appropriate officials of the existence or development of any system of records that is not the subject of a current or planned public notice.
- (e) Maintain all records that are used in making any determination about an individual with such accuracy, relevance, timeliness, and completeness as is reasonably necessary to ensure fairness to the individual in the determination.
- (f) Except as to disclosures made to an agency or made under the FOIA, make reasonable efforts, prior to disseminating any record about an individual, to ensure that the record is accurate, relevant, timely, and complete.
- (g) When required by the Privacy Act, maintain an accounting in the specified form of all disclosures of records by the Finance Board to persons, organizations, or agencies.
- (h) Maintain and use records with care to prevent the unauthorized or in-advertent disclosure of a record to anyone.
- (i) Notify the appropriate official of any record that contains information that the Privacy Act does not permit the Finance Board to maintain.

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